

BRIAN P. FOCBIT

Human Resource Manager

Protego Global Resources Corporation

1. Academic Leadership

- Master in Hospitality Management graduate from Iloilo State University of Fisheries Science & Technology (ISUFST).
- Experienced in teaching, research, and program development in hospitality and business-related fields.
- Provides academic mentoring and contributes to curriculum enhancement in applied business and management studies.

2. Specialized Expertise

- Certified Research Specialist® with extensive training in hospitality management, safety, labor relations, and organizational development.
- Holds multiple vocational and NC II certifications in food and beverage services, housekeeping, caregiving, and electrical installation, bridging technical skills with business management.

3. International Representation

- Completed international certifications and online courses from institutions such as Bocconi University, Johns Hopkins University, Stanford University, and the Institute of Hospitality.
- Engages with global networks in food and beverage management, leadership, communication, and workplace ethics.

4. Research Productivity

- Published research in Business Fora and other journals, focusing on food innovation, product development, and consumer acceptability studies.
- Actively contributes to applied business research in hospitality, food sustainability, and organizational practices.

5. Editorial & Peer Review Experience

- Serves as author and reviewer in multidisciplinary journals.
- Provides evaluation of manuscripts in hospitality, food innovation, and applied business management.
- Recognized for contributions to scholarly publishing and institutional research.

6. Engagement in Policy & Practice

- Extensive professional experience as Human Resources Manager, Safety Officer, and Event Organizer.

- Skilled in HR operations, labor compliance, payroll management, and occupational safety.
- Applies business knowledge to workforce development, organizational compliance, and event management, integrating academic insights with practical business applications.